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# TAMIL NADU GOVERNMENT GAZETTE

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### Part II—Section 2

Notifications or Orders of interest to a section of the public issued by Secretariat Departments.

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#### NOTIFICATIONS BY GOVERNMENT

### COMMERCIAL TAXES AND REGISTRATION DEPARTMENT

#### **Notifications under the Indian Stamp Act**

Provisions for the consolidation of duty chargeable in respect of issue of Insurance Policies by the New India Assurance Company Limited, Branch Office, Chengalpattu for certain period under the Act.

[G.O.(Rt.) No.218, Commercial Taxes and Registration (J1), 1st July 2021, ஆனி 17, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/464/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs 16,000/- (Rupees sixteen thousand only) chargeable under the said Act in respect of issue of insurance policies by the New India Assurance Company Limited, Branch Office, Chengalpattu for the period from 01.07.2021 to 30.06.2022.

#### Arakkonam-1

[G.O.(Rt.) No.228, Commercial Taxes and Registration (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/465/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs 12,500/- (Rupees twelve thousand five hundred only) chargeable under the said Act in respect of issue of insurance policies by the New India Assurance Company Limited, Arakkonam-1 for the period from 01.07.2021 to 30.06.2022.

#### **Divisional Office, Vellore-6**

[G.O.(Rt.) No.229, Commercial Taxes and Registration (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/466/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 70,000/- (Rupees seventy thousand only) chargeable under the said Act in respect of issue of insurance policies by the New India Assurance Company Limited, Divisional Office, Vellore-6 for the period from 01.07.2021 to 30.06.2022.

#### **Divisional Office, Cuddalore**

[G.O.(Rt.) No.240, Commercial Taxes and Registration (J1), 16th July 2021, ஆனி 32, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/467/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 65,000/- (Rupees sixty five thousand only) chargeable under the said Act in respect of issue of insurance policies by the New India Assurance Company Limited, Divisional Office, Cuddalore for the period from 01.04.2021 to 31.03.2022.

#### Kanchipuram Divisional Office, Kanchipuram

[G.O.(Rt.) No.241, Commercial Taxes and Registration (J1), 16th July 2021, ஆனி 32, பிலவ, திருவள்ளுவர் ஆண்டு-2052,]

No.II(2)/CTR/468/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 50,000/- (Rupees fifty thousand only) chargeable under the said Act in respect of issue of insurance policies by the New India Assurance Company Limited, Kanchipuram Divisional Office, Kanchipuram for the period from 01.07.2021 to 30.06.2022.

Provisions for the consolidation of duty chargeable in respect of issue of Insurance Policies by the Life Insurance Corporation of India, Divisional Office-I, Anna Salai, Chennai-2 for certain period under the Act.

[G.O.(Rt.) No.230, Commercial Taxes and Registration (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/469/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 95,00,000/- (Rupees ninety five lakh only) chargeable under the said Act in respect of issue of insurance policies by the Life Insurance Corporation of India, Divisional Office-I, Anna Salai, Chennai-2 for the period from 01.07.2021 to 30.09.2021.

#### Divisional Office, Trichy Road, Coimbatore

[G.O.(Rt.) No.233, Commercial Taxes and Registration (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/470/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 45,00,000/- (Rupees forty five lakh only) chargeable under the said Act in respect of issue of insurance policies by the Life Insurance Corporation of India, Divisional Office, Trichy Road, Coimbatore for the period from 01.07.2021 to 30.09.2021.

#### P & GS Unit, Vellore.

[G.O.(Rt.) No.249, Commercial Taxes and Registration (J1), 20th July 2021, அடி 4, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/471/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 20,00,000/- (Rupees twenty lakh only) chargeable under the said Act in respect of issue of insurance policies by the Life Insurance Corporation of India, P & GS Unit, Vellore for the period from 01.07.2021 to 30.06.2022.

#### Divisional Office, Thanjavur-1

[G.O.(Rt.) No.250, Commercial Taxes and Registration (J1), 20th July 2021, அடி 4, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/472/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 72,00,000/- (Rupees seventy two lakh only) chargeable under the said Act in respect of issue of insurance policies by the Life Insurance Corporation of India, Divisional Office, Thanjavur-1 for the period from 01.07.2021 to 30.09.2021.

Provisions for the consolidation of duty chargeable in respect of issue of Insurance Policies by Star Health and Allied Insurance Company Limited, Chennai for certain period under the Act.

[G.O.(Rt.) No.231, Commercial Taxes and Registration (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/473/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 30,00,000/- (Rupees thirty lakh only) chargeable under the said Act in respect of issue of insurance policies by the Star Health and Allied Insurance Company Limited, Chennai-17 for the period from 01.06.2021 to 30.09.2021.

Provisions for the consolidation of duty chargeable in respect of issue of Insurance Policies by Oriental Insurance Company Limited, Regional Office, Coimbatore for certain period under the Act.

[G.O.(Rt.) No.242, Commercial Taxes and Registration (J1), 16th July 2021, ஆனி 32, பிலவ, திருவள்ளுவர் ஆண்டு-2052,]

No.II(2)/CTR/474/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs. 5,00,000/- (Rupees five lakh only) chargeable under the said Act in respect of issue of insurance policies by the Oriental Insurance Company Limited, Regional Office, Coimbatore for the period from 01.04.2021 to 31.03.2022.

Provisions for the consolidation of duty chargeable in respect of issue of Insurance Policies by the Life Insurance Corporation of India, P&GS Department, Sellur, Madurai for certain period under the Act.

#### **Amendment to Notification**

[G.O.(Rt.) No.232, Commercial Taxes and Registration (J1) 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/475/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby makes the following amendment to the Notification No. II(2)/CTR/7/2021 published

in page 3 of Part II—Section 2 of the *Tamil Nadu Government Gazette* No. 1, dated 06-01-2021.

#### **AMENDMENT**

For the expression Rs. 20,00,000 (Rupees Twenty Lakh only) appearing in the said notification, the expression Rs. 30,00,000 (Rupees Thirty lakh only) shall be substituted.

Provision for the consolidation of duty chargeable in respect of issue of Insurance Policies by the New India Assurance Company Limited, Armenien Street, Chennai for certain period under the Act.

#### **Amendment to Notification**

[G.O.(Rt.) No.247, Commercial Taxes and Registration (J1) 19th July 2021, அடி 3, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/CTR/476/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby makes the following amendment to the Notification No. II(2)/CTR/242/2021 published in page 168 of Part II—Section 2 of the *Tamil Nadu Government Gazette* No. 14, dated 07-04-2021.

#### AMENDMENT

- (a) For the expression "31st August 2021" appearing in the said notification, the expression, "31st December, 2021, shall be substituted.
- (b) For the expression Rs. 25,000/-Rupees Twenty Five thousand only) appearing in the said notification, the expression Rs. 50,000 (Rupees Fifty thousand only) shall be substituted.

#### Nungambakkam, Chennai.

#### Amendment to Notification

[G.O.(Rt.) No.248, Commercial Taxes and Registration (J1) 19th July 2021, அடி 3, பிலவ, திருவள்ளுவர் ஆண்டு-2052,]

No.II(2)/CTR/477/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby makes the following amendment to the Notification No. II(2)/CTR/60/2021 published in page 30 of Part II—Section 2 of the *Tamil Nadu Government Gazette* No. 4, dated 27-01-2021.

#### AMENDMENT

(a) For the expression "31-03-2021" appearing in the said notification, the expression, "30-09-2021, shall be substituted.

C. SEKAR, Joint Secretary to Government.

#### HEALTH AND FAMILY WELFARE DEPARTMENT

#### Declaration of the Swamy Vivekanandha Medical College, Hospital and Research Institute, Tiruchengode, to be a Teaching Medical Institution under the Tamil Nadu Anatomy Act.

[G.O.(3D) No.21, Health and Family Welfare (Z1) 13th July 2021, ஆனி 29, பிலவ, திருவள்ளுவர் ஆண்டு-2052,]

No.II(2)/HFW/478/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares, the Swamy Vivekanandha Medical Colllege, Hospital and Research Institute, Tiruchengode, to be a teaching medical institution for the purposes of the said Act.

J. RADHAKRISHNAN, Principal Secretary to Government.

### LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

#### Draft Notifications under the Minimum Wages Act

### Revision of minimum rates of wages for Employment in Mushroom growing and allied works under the Act.

[G.O.(D) No.267, Labour Welfare and Skill Development (J1) 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/LWSD/479/2021.—The following draft Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948). Is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu Objection or suggestion, if any should be addressed to the Secretary to Government. Labour Welfare and Skill Development Department. Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

#### DRAFT NOTIFICATION

In exercise of the Powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of Labour and Employment Department Notification No.II(2)/LE/188/2016 published at pages 171 and 172 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 9th March 2016, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Mushroom growing and allied works in the State of Tamil Nadu Specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE

#### **Employment in Mushroom Growing and Allied Works.**

Serial Number.	Classes of employees.	Minumum rates of basic wages. (per month)		
(1)	(2)	(3)		
		Zone-1 (Rs. P.)	Zone-2 (Rs. P.)	Zone-3 (Rs. P.)
Category	No. 1	•	•	•
	Supervisors	11678.00	11596.00	11514.00
Category	No. 2			
(1)	Accountant		9959.00	9878.00
(2)	Electrician			
(3)	Bobcat Operators	10041.00		
(4)	Growers	[		
Category	No. 3	•	•	•
(1)	Drivers			
(2)	Lab Technician	8895.00	8814.00	8732.00
(3)	Skilled Workers			
Category No. 4				
(1)	Unskilled Workers	6849.00	6654.00	6572.00
(2)	Watchman			

		l .	
Serial Number	Classification of work and Category of employees.	Minimum rates of basic wages. (per day) (Rs.P.)	
(1)	(2)	(3)	
(1)	Pile formation Workers (I-Turning, II-Turning, III-Turning)		
(2)	Bunker Operation (Bunker-I Bunker-II, Bunker-III)		
(3)	Spawn Mixing		
(4)	Flussing Processing	253.00	
(5)	Casing		
(6)	Picking		
(7)	Packing		
(8)	Watering		
(9)	Tamping		
(10)	Other General Workers (Who are not covered any of the above Categories)		

**Explantions.-(1) Dearness Allowance.-** (i) The dearness allowance is linked to the Consumer Price Index of Chennai City for the year 2010 which is 161 points (with base year 2001=100) and for any further raise of every point over and above 161 points, Rs. 40.80 (Rupees forty and paise eighty only) per point per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of indices of the preceding twelve months, that is from January to December
- (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index of the previous year, that is, from January to December.
- (2) Classification of Zones shall be as follows:-
  - (i) **Zone-1**-shall include all Corporations and all Municipalities
  - (ii) **Zone-2**-shall include all Townships, Third Grade Municipalities and Cantonments.
  - (iii) **Zone-3**-shall include other areas not covered in Zones 1 and 2 mentioned above.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.
- (5) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.
- (6) The total wage packet, that is, basic wages plus dearness allowance shall be the criterion for the purpose of compliance of this Notification.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

### Revision of minimum rates of wages for Employment in Construction of Pandals under the Act.

[G.O.(D) No.268, Labour Welfare and Skill Development (J1) 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/LWSD/480/2021.—The following draft Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

#### DRAFT NOTIFICATION

In exercise of the Powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-1)/2017, published at pages 1 and 2 of Part II—Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the category of workers in the employment in Construction of Pandals in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE

Employment in Construction of Pandals.

	Employment in Construction of Pandals.				
SI	Category of	Minimum rates of basic			
No.	workers.	1	wages. (per day)		
(1)	(2)		(;	3)	
		Zone "A"	Zone "B"	Zone "C"	Zone "D"
		(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
1	Supervisor	479.50	425.50	348.50	310.00
2.	Pit Digger, Pole Erector	464.00	387.00	333.00	294.50
3.	Thatch-Tier	448.50	364.00	317.50	279.00
4.	Roof Thatcher, Asbestos/Glass/Lite roof	433.00	356.00	310.00	264.00
5.	Ornamental Cloth Tier	433.00	356.00	310.00	264.00
6.	Flower Decorator, Ornamental Adorner	418.00	348.50	294.50	256.00
7.	Arch-Erector	402.50	341.00	287.00	249.00
8.	Shamiana Erector	387.00	325.50	279.00	241.00
9.	Coconut Leaves Braider	371.50	310.00	272.00	233.00
10.	Thatch Remover	356.00	294.50	264.00	226.00
11.	Carrier of Pandal Articles	341.00	287.00	249.00	218.00
12.	Mike Set/Serial Set Originator, Generator Operator	325.50	279.00	241.00	210.00
13.	Thatch Carrier cum Giver	310.00	272.00	233.00	202.00
14.	Watchman	310.00	272.00	233.00	202.00

**Explanations.- (1) Classification of Zones.-** Zones A,B,C and D shall comprise of the following areas:-

**Zone A** - Municipal Corporations.

Zone B - Municipalities.

**Zone C** - Town Panchayats.

Zone D - Villages.

- (2) Dearness Allowance.- In addition to the minimum rates of basis wages fixed above, the employees shall be paid dearness allowance as indicated below:-
- (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2010 (that is, 161 points with base 2001-100) and for every raise of one point over and above 161 points, an increase of Rs. 1.25 (Rupee one and paise twenty five only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months, that is from January to December
- (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index Number of the previous year.
- (3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at monthly wages, the daily wages shall be mulitiplied 30
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

### Revision of minimum rates of wages for Employment in Printing Presses under the Act.

[G.O.(D) No.269, Labour Welfare and Skill Development (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/LWSD/481/2021.—The following draft Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with

respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu Objection or suggestion, if any should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

#### **DRAFT NOTIFICATION**

In exercise of the Powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-3)/2017 published at pages 6 and 7 of Part II-Section 2 of the Tamil Nadu Government Gazette Extraordinary, 2017, dated the 21st March the Governor Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Printing Presses in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

Classes of Employees.	Minumum rates of basic wages. (per Month)		
(1)		(2)	
	Zone "A"	Zone "B"	Zone "C"
	(Rs.P.) (i)	(Rs.P.) (ii)	(Rs.P.) (iii)
Group-I Accountant, Foreman and Supervisor	6522.00	6219.00	6092.00
Group-II Clerk, Cashier, Typist, Steno-typist, Time-Keeper, Mono-operator, Mono-caster, Line Operator,Off-set printer, Artist, Cameraman, Imposer and Automatic Machine man	6348.00	6055.00	5905.00
Group-III Proof reader, Cylinder Treadle Machine Man, Plate Maker, Electrician, Compositor, Binder, Ruler, Grinder and Feeder	6174.00	5880.00	5740.00
Group-IV Wheeler, Helper, Office-boy, Peon, Watchman, Packer and Apprentice	5940.00	5633.00	5600.00

**Explanations.- (1) Classification of Zones.-** Zones - A, B and C shall comprise of the following areas:-

- (i) **Zone A-** All Municipal Corporations and Special Grade Municipalities
- (ii) **Zone B-** All Municipalities other than Special Grade Municipalities
- (iii) **Zone C-** All other areas excluding those speicified in Zone-A and Zone-B

- (2) Dearness Allowance.- In addition to the above minimum rates of basic wages the employees shall be paid dearness allowance as indicated below:-
  - (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2010 that is, 161 points with base 2001=100 and for any future raise of every one point over and above 161 points, an increase of Rs. 34.75 (Rupees thirty four and paise seventy five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices of the preceding twelve months, namely, from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (4) To arrive at daily wages, the monthly wages shall be divided by 26.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

### Revision of minimum rates of wages for employment in Chemical Fertilizer Industry under the Act.

[G.O.(D) No.270, Labour Welfare and Skill Development (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/LWSD/482/2021.—The following draft Notification which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

#### DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-4)/2017, published on pages 7 and 8 of Part II—Section 2 of the *Tamil Nadu Government Gazette* Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu hereby revises the minimum rates of

wages payable to the classes of employees in the employment in Chemical Fertilizer Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

#### THE SCHEDULE.

#### **Employment in Chemical Fertilizer industry.**

Classes of employees.	Minimum rates of basic wages. (per month)	
	(Rs. P.)	
(1)	(2)	
1) Administrative Staff:		
(1) Manager	9022.00	
(2) Clerk/Typist/Accountant	7600.00	
(3) Driver/Storekeeper	7395.00	
(4) Office Boy	6990.00	
2) Workers Category:		
(1) Highly skilled: Technical Supervisor/Chemist	8514.00	
(2) Skilled:Operator/Technician Electrician/Fitter	7803.00	
(3) Unskilled: Common workmen/ Helper Filler	7394.00	

**Explanations,-(1) Dearness Allowance.-** In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price index for the year 2010 that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points and increase of Rs. 43.40 per month (Rupees forty three and forty paise only) shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the Average of the Consumer Price Index for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index for the previous year.
- (2) To Arrive at the daily wages, the monthly wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

(5) For the categories of Security services in the Employment in Chemical Fertilizer Industry, the minimum wages fixed/revised in the Employment in Security Guards shall be applicable.

## Revision of Minimum rates of wages for Employment in cotton ginning and pressing and Employment in cotton waste under the Act.

[G.O.(D) No. 271, Labour Welfare and Skill Development (J1), 12th July 2021, ஆனி 28, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/LWSD/483/2021.—The follwing draft Notification which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

#### **DRAFT NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/16/2018, published at pages 15 and 16 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 3rd January 2018, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in cotton ginning and pressing and Employment in cotton waste in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in cotton ginning and pressing and Employment in cotton waste.

Serial Number.	Classes of employees.	Minimum rates of basic wages	
(1)	(2)	(3)	
I. Highly S	I. Highly Skilled		
(1)	Carpenter		
(2)	Electrician	₹ 301.00 per day	
(3)	Mechanic		
(4)	Willow Driver		
(5)	Press Driver		
(6)	Gin Driver		

II.	Skilled		
_	(1)	Box Man	<u> </u>
	(2)	Press Fitter/General Fitter/Gin Fitter ₹285.00 per day	
	(3) Maistry		
	(4)	Marker	₹204.00 man day
	(5)	Valve Man	₹284.00 per day
	(6)	Oiler	
	(7)	Reverter	₹204 50 man day
	(8)	Weigher	₹281.50 per day
	(9)	Roller Coverer	
III.	Semi-S	killed	
	(1)	Lasker (Helper)	₹285.00 per day
	(2)	Bale Stitcher	₹281.50 per day
	(3)	Gin Feeder	₹279.00 per day
	(4)	Key Opener	₹281.50 per day
	(5)	Ginning and Pressing Mazdoors	₹277.00 per day
IV.	Unskille	ed	
	(1)	Bag Carrier	₹286.50 per day
	(2)	Borah Filler	₹284.00 per day
	(3)	Borah Roller	₹279.00 per day
	(4)	Bundler	₹275.00 per day
	(5)	Cotton Picking	₹273.00 per day
	(6)	Cotton Cleaning Beaters	₹275.00 per day
	(7)	Cotton Carrier	₹273.00 per day
	(8)	Kapes Bag Opener	₹275.00 per day
	(9)	Kapes Picking	₹273.00 per day
	(10)	Lint Cleaners	₹273.00 per day
	(11)	Stitchers (other than bale stitcher	₹275.00 per day
	(12)	Seed remover or carrier	₹275.00 per day
	(13)	Sweeper	₹277.00 per day
	(14)	Cotton cleaner seater	₹275.00 per day
	(15)	Staking	₹282.00 per day
	(16)	Borah Opener	₹273.00 per day
	(17)	Cotton Waste Cleaner	₹273.00 per day
	(18)	Washer Maker	₹281.50 per day
	(19)	Any other caregory not covered above	₹273.00 per day
V.	Miscella	ineous	
	(1)	Accountant	₹7676.00 per month
	(2)	Clerk/Typist	₹7502.00 per month

(3)		₹7191.00 per month
(4)	•	₹7191.00 per month

**Explanations.-(1) Dearness Allowance,-** In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price index Number for the year 2010 that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points an increase of Rs. 44.65 (Rupees forty four and sixty five paise only) per month, shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

- (ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

### Transfer and Posted of Certain Official in certain District under the Industrial Disputes Act

[G.O.(D) No.275, Labour Welfare and Skill Development (D2), 15th July 2021, ஆனி 31, பிலவ, திருவள்ளுவர் ஆண்டு-2052.]

No.II(2)/LWSD/484/2021--In exercise of the powers conferred by Section-8 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Tamil Nadu hereby orders as following:-

SI. No.	Name and Designation Thiru./Tmt./Selvi	Ordered to be transferred and posted as	
(1)	(2)	(3)	
1.	Thiru K. Arunachalam, Sessions Judge, Magalir Neethi Mandram (Fast Track Mahila Court), Uthagamandalam		
2.	Tmt. Thirumagal, District Judge, functioning as Chairman, Permanent Lok Adalat, Nagercoil.	Labour Court,	

R. KIRLOSH KUMAR, Secretary to Government.